

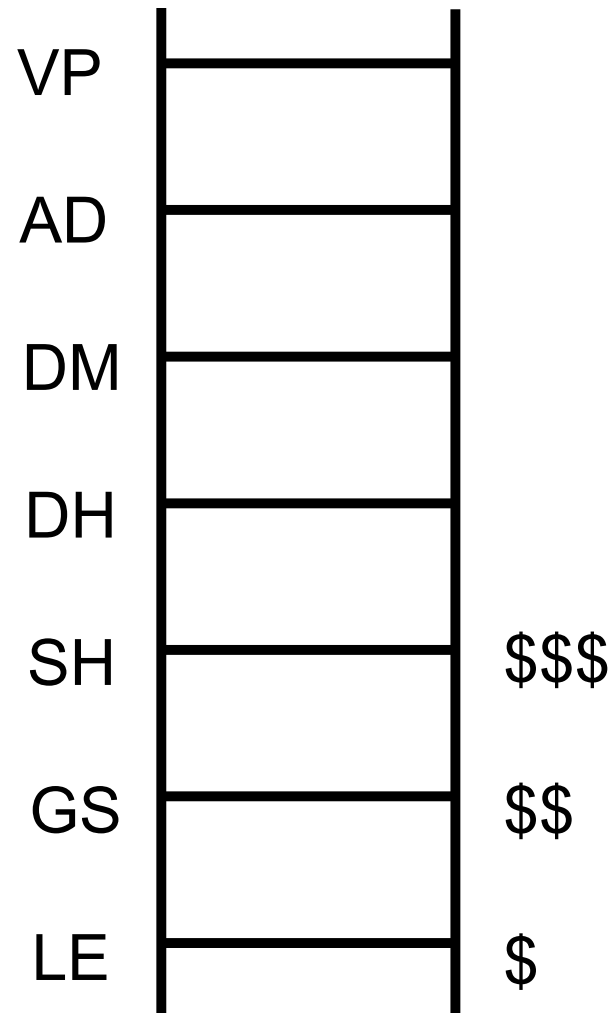
Reference Material:



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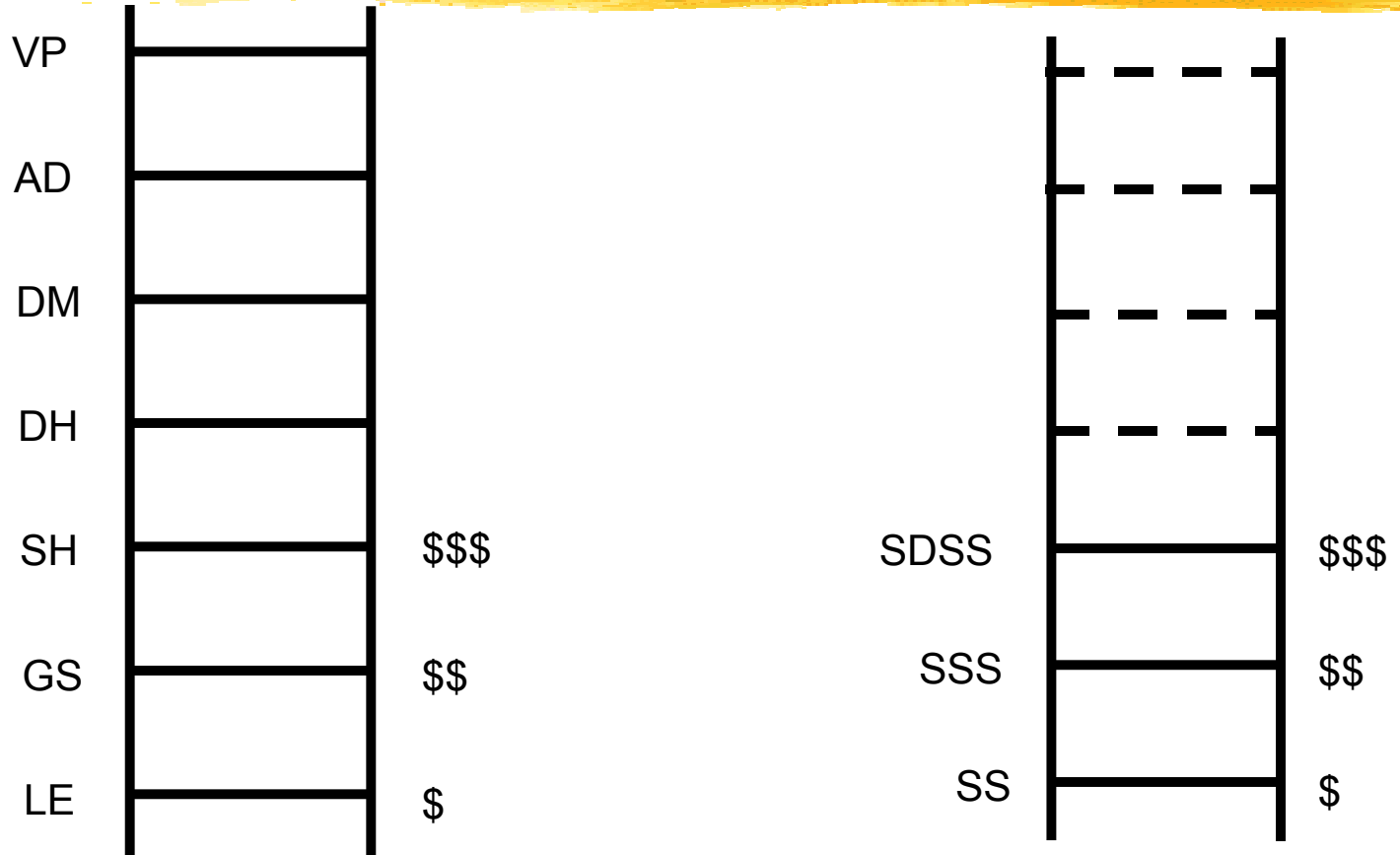
A Managerial Career



The Dual Ladder

Managerial

Technical



Engineer A
Engineer B
Engineer C

Distribution of Positions in One Firm's Dual Ladder

